

Mike Owen, CPFA
Chief Executive

Our Ref LW
Your Ref OSC/LW
Date 29 March 2016
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Legal & Democratic Services
Division

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Assistant Director of Legal &
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TO: All Members of Council

Councillors : P Adams, D Bailey, N Bayley, I Bevan, J Black, S Briggs, R Caserta, D Cassidy, M C Connolly, M D'Albert, J Daly, E Fitzgerald, L Fitzwalter, I Gartside, J Grimshaw, D Gunther, M Hankey, S Haroon, J Harris, P Heneghan, R Hodgkinson, T Holt, K Hussain, T Isherwood, M James, D Jones, Keeley, Kelly, Kerrison, J Lewis, J Mallon, A Matthews, S Nuttall, E O'Brien, N Parnell, T Pickstone, C Preston, A Quinn, R Shori, A Simpson, R Skillen, S Smith, Southworth, S Southworth, T Tariq, Walker, R Walker, S Walmsley, Whitby, M Wiseman and Y Wright

Dear Member/Colleague

Council

You are invited to attend a meeting of the Council which will be held as follows:-

Date:	Wednesday, 6 April 2016
Place:	Bury Town Hall
Time:	7.00 pm
Briefing Facilities:	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
Notes:	

AGENDA

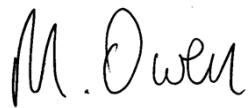
The Agenda for the meeting is attached.

Reports are enclosed only for those attending the meeting and for those without access to the Council's Intranet or Website.

The Agenda and Reports are available on the Council's Intranet for Councillors and Officers and also on the Council's Website at www.bury.gov.uk – click on **Agendas, Minutes and Forward Plan**.

Copies of printed reports can also be obtained on request by contacting the Democratic Services Officer named above.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M. Owen'. The signature is written in a cursive style with a large initial 'M' and a distinct 'O'.

Chief Executive

AGENDA

1 DECLARATIONS OF INTEREST

Members of the Council are requested to declare any interests which they have in any items or issues before the Council for determination.

2 MINUTES (Pages 1 - 12)

To receive and approve as a correct record, the Minutes of the Meeting of Council held on 24 February 2016

3 MAYORAL COMMUNICATIONS AND ANNOUNCEMENTS

To receive communications from the Mayor and any announcements by the Leader of the Council or the Chief Executive on matters of interest to the Council.

4 PUBLIC QUESTION TIME

To answer questions from members of the public, notice of which has been given, on any matter relevant to the Council or its services to the community. Up to 30 minutes will be set aside for this purpose. If time permits, further questions will be invited from members of the public present.

5 RECOMMENDATIONS OF CABINET AND COUNCIL COMMITTEES (Pages 13 - 26)

Committee/Date	Subject	Recommendation
Human Resources and Appeals Panel 17 March 2016	Pay Policy Statement (Report attached)	That the Human Resources Appeals Panel recommend the Pay Policy Statement 2016/2017 be approved by Council

6 LEADER' STATEMENT AND CABINET QUESTION TIME (Pages 27 - 56)

To receive a Statement from the Leader of the Council on the work of the Cabinet and to answer written questions from Members of the Council to the Leader and Cabinet Members on any matter in relation to which the Council has powers or duties which affect the Borough, provided the necessary written notice has been given.

Verbal questions on the work of the Cabinet since the last Council meeting will be allowed subject to a limit of one question per Councillor.

7 JOINT AUTHORITIES - REPORT BY THE COUNCIL'S REPRESENTATIVE AND QUESTIONS (Pages 57 - 60)

(A) A report from the Council's representative on the work of Greater Manchester Integrated Transport Authority, Councillor Bayley

(B) Questions (if any) on the work of the Joint Authorities to be asked by

Members of the Council for which the necessary notice has been given in accordance with Council Procedure Rule 11.2

8 **MEETINGS TIMETABLE 2016/2017** (Pages 61 - 72)

Report attached.

9 **NOTICES OF MOTION**

The following Notices of Motion have been received:-

(i) Investigatory Powers Bill

This Council notes:

- the Investigatory Powers Bill, announced in the Queen's Speech in May 2015, currently receiving consideration by Parliament.

This Council recognises :

- the need for our security and police services to have appropriate powers to maintain national security and tackle crime, but

The Council believes:

- that these powers need to be appropriately balanced by the basic right for individual privacy and by appropriate judicial process and oversight.

This Council is therefore particularly opposed to powers outlined in the Bill which seek to:

- force Internet Service Providers (ISPs) and telecoms companies must keep records of everyone's communication data related to browsing history, phone calls, text messages, gaming, social media activity, IMs, and more for 12 months;
- authorise the use of bulk or thematic surveillance warrants, which would give authorities the power to access the personal information of thousands of people at once who "share a common purpose" or "carry out a particular activity".
- Establish power to grant warrants for surveillance to the Home Secretary, without a proper process of judicial approval or oversight.

This Council resolves to:

- Write to the Home Secretary, and to both of our Members of Parliament, expressing the concerns of this Council as outlined above.
- Circulate information on this resolution through the communications, giving residents information on how they can campaign against the Bill in

its current form.

In the names of Councillors T Pickstone and M D'Albert

(ii) Hate Crime

The number of anti-Semitic, other religious and racially-motivated crimes in Greater Manchester reported to the Police increased by nearly one third in the year to September 2015. Greater Manchester now has the second highest rate for any conurbation in the country behind London.

These incidents isolate and marginalise individuals and communities on the basis of prejudice against faith and culture and reduce the quality of life both for the targets of the hate crimes, and for all residents of Bury.

Bury Council therefore resolves to:

- (1) Condemn, in the strongest terms, recent acts of violence and hate crimes targeted against the Jewish and Muslim communities in the Borough of Bury;
- (2) Urge all political parties in Bury to take swift and firm action against anti-Semitism, racism, xenophobia, and discrimination that might exist within their own organisations and membership;
- (3) Provide ongoing support for the Jewish and Muslim communities in Bury; and
- (4) Invite the Greater Manchester Lead for Crime and Policing to address the full Council on a regular basis on the work being done to tackle this issue.

In the names of Councillors I Bevan, R Caserta, J Daly, I Gartside, D Gunther, M Hankey, J Harris, R Hodgkinson, K Hussain, G Keeley, S Nuttall, R Walker, and Y Wright

(iii) Mental Health Challenge

This council notes:

1 in 4 people will experience a mental health problem in any given year.

The World Health Organisation predicts that depression will be the second most common health condition worldwide by 2020.

Mental ill health costs some £105 billion each year in England alone. People with a severe mental illness die up to 20 years younger than their peers in the UK.

There is often a circular relationship between mental health and issues such as housing, employment, family problems or debt.

This council believes:

As a local authority we have a crucial role to play in improving the mental health of everyone in our community and tackling some of the widest and most entrenched inequalities in health.

Mental health should be a priority across all the local authority's areas of responsibility, including housing, community safety and planning.

All councillors, whether members of the Executive or Scrutiny and in our community and casework roles, can play a positive role in championing mental health on an individual and strategic basis.

This council resolves:

To sign the Local Authorities' Mental Health Challenge run by Centre for Mental Health, Mental Health Foundation, Mental Health Providers Forum, Mind, Rethink Mental Illness, Royal College of Psychiatrists and YoungMinds.

We commit to appoint an elected member as 'mental health champion' across the council.

We will seek to identify a member of staff within the council to act as 'lead officer' for mental health.

The council will also:

Support positive mental health in our community, including in local schools, neighbourhoods and workplaces.

Work to reduce inequalities in mental health in our community.
Work with local partners to offer effective support for people with mental health needs.

Tackle discrimination on the grounds of mental health in our community.

Proactively listen to people of all ages and backgrounds about what they need for better mental health.

Sign up to the Time To Change Pledge

In the names of Councillors P Adams, N Bayley, J Black, S Briggs, D Cassidy, M Connolly, E FitzGerald, L Fitzwalter, J Grimshaw, S Haroon, P Heneghan, T Holt, A Isherwood, M James, D Jones, J Kelly, S Kerrison, J Lewis, J Mallon, A Matthews, E O'Brien, N Parnell, C Preston, A Quinn, R Shori, A Simpson, R Skillen, Sarah Southworth, Susan Southworth, T Tariq, J Walker, S Walmsley and M Whitby

10 **SCRUTINY REVIEW REPORTS AND SPECIFIC ITEMS "CALLED IN" BY SCRUTINY COMMITTEES**

11 **QUESTIONS ON THE WORK OF OUTSIDE BODIES OR PARTNERSHIPS**

Questions on the work of Outside Bodies or partnerships on which the Council is represented to be asked by Members of the Council (if any).

12 **DELEGATED DECISIONS OF THE COUNCIL COMMITTEES**

Questions on the delegated decisions made by the Regulatory Committees and Scrutiny Committees contained in the Digest of Decision ** published since the last ordinary meeting of the Council, providing four clear working days' notices has been given of the question.

Members are asked to bring to the meeting their copy of Digest **